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BuildingChanges.org

JOB ANNOUNCEMENT

Senior Health Strategy Specialist

Building Changes seeks a person with experience in the homeless housing system and health system to support us to deepen our work at the intersection of these two systems for children, youth, and families. The Senior Health Strategy Specialist will be involved in various Building Changes' projects within our health, housing crisis, and education areas of work. This position will work closely with our Policy/Advocacy team to better understand the health and housing needs of children, youth, and families experiencing homelessness and to develop strategies to address those needs. Some examples of strategies can include, but are not limited to grantmaking, programmatic implementation of policies, and capacity building in health and housing systems.

This position reports to the Practice Innovation lead and is located at our office in Seattle, though we foresee working remotely through the end of 2021 due to COVID-19. This position may also require occasional local, statewide, and national travel once safe.

About Building Changes

Vision

Communities thrive when people have safe and stable housing and can equitably access and use services.

Mission

Building Changes advances equitable responses to homelessness in Washington State, with a focus on children, youth, and families and the systems that serve them.

Racial Equity Statement

At Building Changes, we seek to hold ourselves accountable for addressing racism and discrimination. Black, Indigenous, and people of color disproportionately experience homelessness due to historical and systemic racism. We cannot address homelessness without addressing racism at its roots and the trauma it continues to perpetuate. We set universal goals to end homelessness and pursue targeted solutions to achieve these goals.

Our racial equity work does not stop there. We are committed to building an internal culture that challenges racism within our organization.

Values

Building Changes' work is grounded in these core values: Equity, People, Partnership, and Integrity.

For more information, visit BuildingChanges.org

Responsibilities will include:

- Plan and implement a series of listening sessions to understand health needs and issues around access, and services for children, youth, and families experiencing homelessness.
- Plan and conduct a landscape analysis of health services and supports currently available and utilized by children, youth, and families experiencing homelessness.
- Translate learnings about health needs, access, and services for children, youth, and families experiencing homelessness into tangible project ideas that could be implemented
- Support grant processes, including competitive Request for Proposal processes, to meet Building Changes' strategic objectives.
- Research and design service delivery models for implementation.
- Develop, manage, and support relationships with health and housing providers, government, nonprofit organizations, funder, and other partners.
- Work in partnership with Building Changes' Policy/Advocacy, Research and Evaluation, Practice Innovation, Development and Communications staff to collect, distill, and share learnings on various topics, such as the health and housing needs of children, youth, and families experiencing homelessness; racial equity/targeted universalism; and systems change and cross-sector work.
- Work with the same staff to generate products to disseminate learnings and raise awareness, including landscape scans, project proposals, grant applications, presentations, reports, and briefs.
- Facilitate meetings and learning opportunities both internally and externally.
- Coordinate and lead teams as needed and to ensure successful completion of a project including project management and managing timelines and budgets.
- Other duties as assigned.

The successful candidate will have a combination of the following skills and experience:

- Knowledge and experience in health, homelessness, and/or housing sectors desired. *
- Relationships and connection to communities of color and people with lived experience desired.
- Demonstrated experience implementing racially equitable strategies to address systemic and structural racism.
- Project management experience, including managing complex relationships and processes.
- Facilitation experience, including demonstrated skills in group process.
- Experience working with diverse populations; knowledge of and ability to train to different learning styles.
- Understanding of promising health and/or homeless housing services and practices for preventing and ending homelessness.
- Experience working across or at the intersection of different systems, with preference given to health and homeless housing systems.
- Understanding of diverse local, state, and federal funding mechanisms, planning processes and trends related to health and homelessness for children, youth, and families.
- Strong verbal and written communication skills and ability to communicate effectively with varied audiences, verbally, in writing etc.
- Strong critical thinking and problem-solving skills.
- Willingness to travel occasionally (including occasional overnight travel) throughout the state (up to 20 days per year) and nationally (up to 5 days a year).

**Note: In our effort to conduct an inclusive search for qualified candidates, this position does not require an advanced degree. Educational attainment will be considered along with other experience.*

The salary for this position is \$72,500. We offer excellent health, time off and retirement benefits. To apply for this position, please email a **cover letter and resume** to: jobs@buildingchanges.org – Subject: [Senior Health Strategy Specialist](#). For more information, please visit our website at BuildingChanges.org.

Building Changes is an Equal Opportunity Employer with a strong organizational commitment to building a diverse workforce.