

## Board Executive Committee Agenda

April 10, 2015, 7:30 – 9:00 am

Teleconference 877-594-8353, code 78904181

Item/Presenter	Time
<p><b>Welcome, Check In &amp; Chair Updates</b></p> <p><i>Desired result: Committee members join meeting and check in on progress and future strategies for Board committees.</i></p>	<p>7:30- 7:45</p>
<p><b>Board Governance</b></p> <p><i>Desired results: Members are updated on items related to Board Governance, including membership and recruitment.</i></p>	<p>7:45- 8:00</p>
<p><b>Business Planning (Bridgespan to join)</b></p> <p><i>Desired results: Board retreat strategy finalized.</i></p>	<p>8:00- 9:00am</p>

**Next Meeting: 5/8/2015, 7:30-9am**

# memo

**To:** Executive Committee  
**From:** Alice Shobe, Alice Morgan-Watson  
**Date:** 4/10/2015  
**Re:** Board Membership & Recruitment

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In March, we held our Board orientation for our new Board members who joined us in December/February. We have connected them with Board Buddies to help get them acclimated to our Board, and to be a resource before and after Board meetings. Our goal for this month is to expand our active prospect list according to the 2015 recruitment goals, to continue to grow our relationships with members of the Strategic Advisory Committee, and to reach out to and engage with our developing prospect list.

## 2015 Factors

The Building Changes' Bylaws permit the size of the Board to range from 12 to 25 members. Currently, we have 18 members, with a goal to have a Board of 18-20 by the end of 2015. The following members' will be leaving the Board in 2015:

### Members Transitioning Off the Board:

- **Brian Abeel (March 2015)**
- **Aana Lauckhart (June 2015)**
- **Barbara Dingfield (June 2015)**
- **Tripp Hunter (June 2015)**
- **Debbie Greiff (Dec. 2015)**

## 2015 Recruitment Priorities

Last year we set our priorities to recruit members from Snohomish County, Healthcare field, and with a Finance Committee focus. The Strategic Relations Committee recommended the following 2015 priorities:

1. fundraising/individual donor focus
2. grantmaking/philanthropic
3. physical development (e.g. builder/construction etc)

Recruitment should also seek members who can provide additional connections with vulnerable communities, in particular communities of color. We also have a goal to increase age diversity on the board by recruiting members under 50.

## New Board Members (joined in Dec/Feb):

- **Cheryl DeBoise**, *UW*, to join Finance Committee
- **Bob Davis**, *Housing Authority of Snohomish*, to join Finance Committee
- **Jan Laskey**, *Bank of America*, to join Strategic Relations Committee
- **Arnaz Bharucha**, *City of Bellevue*, to join Board & Finance Committee

## Actively Engaged in Recruitment:

- **Joanie Parsons**, *Parsons PR Firm*, meeting with Alice/Tripp (April 2015)
- **Joann Ware**, *Interlm CDA*, met with Alice S. (March): expressed interest in learning more
- **Leslie Sandberg**, *Fred Hutch*, joined Business Planning Adv. Committee
- **Dilip Wagle**, *McKinsey & Company*, met with Alice/Rogers at end of December, engaged on Business Planning Adv. Committee
- **Troy Hutson**, *Puget Sound Energy*, met with Alice, expressed interest in learning more (January), joined Business Planning Adv. Committee
- **David Richardson**, *Bellevue College*, professor and engaged in Urban League

## New Prospect Board Members:

- **Regina Jones**, *Casey Family Programs*
- **Ray Li**, *UW*

- **Michele Gonzales**, *UW Law School*
- **Saara Romu**, *Gates Foundation*
- **Barry Blanton**, *Blanton Turner*
- **Sidhu Knotz**, *Philanthropy NW*

#### **Next Steps**

- Meetings with prospects will continue through 2015: with a target date of the June Board meeting to add additional cohort provided the right prospects are identified.
- Business Planning Advisory Committee: engage with members, and consider who might be good Board prospects to cultivate